

**Contra Costa Transportation Authority
Position Classifications and Salary Schedule
Effective July 1, 2018 (Resolution 18-22-A)**

Position Classifications	FLSA*	Monthly Salary Range		FTEs	Ref
		Minimum	Maximum		
Executive Director	E	\$ 24,922.44	\$ 31,189.10	1.00	
Director of External Affairs	E	11,988.68	16,196.99	1.00	
Director of Programs	E	11,946.77	16,138.04	1.00	M
Clerk of the Board	E	7,582.49	10,251.24	1.00	M
Administrative Assistant	NE	5,208.41	7,042.01	3.00	
Adminstrative Clerk	NE	4,532.20	6,118.64	0.00	
<u>Projects Section</u>					
Chief Deputy Executive Director, Projects	E	14,804.11	19,479.08	1.00	
Director, Projects	E	12,565.03	16,964.69	1.00	
Engineering Manager	E	12,039.14	16,256.84	2.00	
Senior Engineer	E	9,662.07	13,043.98	2.00	
Associate Engineer	E	8,659.60	11,694.02	0.00	
Associate Transportation Analyst	E	8,048.70	10,869.82	0.00	
<u>Planning Section</u>					
Deputy Executive Director, Planning	E	13,336.27	18,014.12	1.00	
Senior Transportation Planner	E	9,316.95	12,577.96	2.00	
Associate Transportation Planner	E	7,977.58	10,769.02	0.00	
<u>Finance Section</u>					
Deputy Executive Director, Administration	E	13,336.27	18,014.12	1.00	
Finance Manager	E	10,160.03	13,714.90	1.00	M
Senior Accountant	NE	7,533.54	10,176.11	0.00	
Accounting Specialist	NE	5,982.00	8,087.93	2.00	
				Total FTEs	20.00

*Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

"M" includes adjustment to bring salary range to the market median based on 2018 RGS study.

**Contra Costa Transportation Authority Position Classifications
and Salary Schedule Effective July 1, 2018 (Resolution 18-22-A (Rev 1))**

Monthly Salary Range

Position Classifications	FLSA*	Minimum	Maximum	FTE	REF
Executive Director	E	\$24,922.44	\$31,189.10	1	
Director of External Affairs	E	11,988.68	16,196.99	1	
Director of Programs	E	11,946.77	16,138.04	1	M
Clerk of the Board	E	7,582.49	10,251.24	1	M
Administrative Assistant	NE	5,208.41	7,042.01	3	
Administrative Clerk	NE	4,532.20	6,118.64	0	
<u>Projects Section</u>					
Deputy Executive Director, Projects	E	15,100.19	20,144.06	1	IE
Director (Construction, Programming, Projects)	E	13,318.93	17,982.57	3	IE
Engineering Manager	E	12,039.14	16,256.84	0	IE
Senior Engineer	E	10,435.04	14,087.50	2	IE
Associate Engineer	E	9,005.98	12,161.78	0	IE
<u>Planning Section</u>					
Deputy Executive Director, Planning	E	13,336.27	18,014.12	1	
Senior Transportation Planner	E	9,316.95	12,577.96	2	
Associate Transportation Planner	E	7,977.58	10,769.02	0	
<u>Finance Section</u>					
Deputy Executive Director, Administration	E	13,336.27	18,014.12	1	
Finance Manager	E	10,160.03	13,714.90	1	M
Senior Accountant	NE	7,533.54	10,176.11	0	
Accounting Specialist	NE	5,982.00	8,087.93	2	
Total FTEs				20	

"E/NE" Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

"M" includes adjustment to bring salary range to the market median based on 2018 RGS study.

"IE" includes adjustment to align salary based on internal relationships to other similar classifications.