

**Contra Costa Transportation Authority**  
**Publicly Available Pay Schedule**  
**Fiscal Year 2021-22, Effective July 1, 2021**

**Monthly Salary Range**

<b>Position Classifications</b>	<b>FLSA*</b>	<b>Minimum</b>	<b>Maximum</b>	<b>FTE</b>	<b>REF</b>
<b>Executive Director</b>	E	\$22,887.62	\$33,749.49	1	
Director of External Affairs	E	\$12,972.86	\$17,526.64	1	
Director of Programs	E	\$12,927.51	\$17,462.85	1	
Director, Administrative Services	E	\$11,634.76	\$15,933.45	1	IE
Administrative Assistant	NE	\$5,635.98	\$7,908.15	3	M
Administrative Clerk	NE	\$4,904.26	\$6,620.93	0	
<b><u>Projects Section</u></b>					
Deputy Executive Director, Projects	E	\$16,339.80	\$21,797.74	1	
Director (Construction, Programming, Projects)	E	\$14,412.31	\$19,458.80	3	
Engineering Manager	E	\$13,027.46	\$17,591.41	0	
Senior Engineer	E	\$11,291.68	\$15,243.98	2	
Associate Engineer	E	\$9,745.30	\$13,160.17	0	
<b><u>Planning Section</u></b>					
Deputy Executive Director, Planning	E	\$14,431.08	\$19,931.54	0	M
Director, Planning	E	\$12,972.86	\$17,526.64	1	
Senior Transportation Planner	E	\$10,081.80	\$13,610.52	1	
Associate Transportation Planner	E	\$8,632.48	\$11,653.08	1	
<b><u>Finance Section</u></b>					
Chief Financial Officer	E	\$14,431.08	\$19,931.54	1	M
Finance Manager	E	\$10,994.09	\$14,840.79	0	
Senior Accountant	E	\$8,151.99	\$11,011.49	1	
Accounting Specialist	NE	\$6,473.08	\$8,751.89	2	
<b>Total FTEs</b>				<b>20</b>	

\*"E/NE" Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

"M" Includes an adjustment to bring the salary range to the market median based on the 2021 Total Compensation Study.

"IE" includes an adjustment to align salary based on an internal relationship to other similar classifications.