

Exhibit 1

Contra Costa Transportation Authority
Publicly Available Pay Schedule

Fiscal Year 2022-23, Effective July 1, 2022, Revised March 15, 2023

Monthly Salary Ranges

Position Classifications	FLSA*	Minimum	Maximum	FTE	REF
Executive Director	E	\$23,688.69	\$34,930.72	1	
Director, External Affairs	E	\$13,426.91	\$18,140.07	1	
Director, Administrative Services	E	\$12,041.98	\$16,491.12	1	
Administrative Assistant	NE	\$5,833.24	\$8,184.94	4	
Administrative Clerk	NE	\$5,075.91	\$6,852.66	0	
<u>Programs Section</u>					
Director, Mobility Programs	E	\$13,379.97	\$18,074.05	1	
Programs Manager**	E	\$10,881.00	\$14,689.00	1	
<u>Projects Section</u>					
Deputy Executive Director, Projects	E	\$16,911.69	\$22,560.66	1	
Director (Construction, Programming, Projects)	E	\$14,916.74	\$20,139.86	3	
Engineering Manager	E	\$13,483.42	\$18,207.11	1	
Senior Engineer	E	\$11,686.89	\$15,777.52	0	
Associate Engineer	E	\$10,086.39	\$13,620.78	0	
<u>Planning Section</u>					
Deputy Executive Director, Planning	E	\$14,936.17	\$20,629.14	0	
Director, Planning	E	\$13,426.91	\$18,140.07	1	
Senior Transportation Planner	E	\$10,434.66	\$14,086.89	1	
Associate Transportation Planner	E	\$8,934.62	\$12,060.94	1	
<u>Finance Section</u>					
Chief Financial Officer	E	\$14,936.17	\$20,629.14	1	
Finance Manager	E	\$11,378.88	\$15,360.22	1	
Contracts Manager***	E	\$9,619.00	\$12,986.00	1	
Senior Accountant	E	\$8,437.31	\$11,396.89	1	
Accounting Specialist	NE	\$6,699.64	\$9,058.21	2	
				Total FTEs****	23

*"E/NE" Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

**Removed Director, Programs classification, added Programs Manager classification, and reclassified 1.0 FTE from Director, Programs to the Programs Manager classification

***Added a Contracts Manager

****Total FTEs (Fulltime Equivalents) changed from 21 to 23 for Fiscal Year 2022-23.

**Contra Costa Transportation Authority
Publicly Available Pay Schedule
Fiscal Year 2022-23, Effective July 1, 2022**

Monthly Salary Range

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Executive Director	E	\$23,688.69	\$34,930.72	1	
Director, External Affairs	E	\$13,426.91	\$18,140.07	1	
Director, Programs	E	\$13,379.97	\$18,074.05	1	
Director, Mobility Programs**	E	\$13,379.97	\$18,074.05	1	
Director, Administrative Services	E	\$12,041.98	\$16,491.12	1	
Administrative Assistant	NE	\$5,833.24	\$8,184.94	3	
Administrative Clerk	NE	\$5,075.91	\$6,852.66	0	
<u>Projects Section</u>					
Deputy Executive Director, Projects	E	\$16,911.69	\$22,560.66	1	
Director (Construction, Programming, Projects)	E	\$14,916.74	\$20,139.86	3	
Engineering Manager***	E	\$13,483.42	\$18,207.11	1	
Senior Engineer***	E	\$11,686.89	\$15,777.52	0	
Associate Engineer	E	\$10,086.39	\$13,620.78	0	
<u>Planning Section</u>					
Deputy Executive Director, Planning	E	\$14,936.17	\$20,629.14	0	
Director, Planning	E	\$13,426.91	\$18,140.07	1	
Senior Transportation Planner	E	\$10,434.66	\$14,086.89	1	
Associate Transportation Planner	E	\$8,934.62	\$12,060.94	1	
<u>Finance Section</u>					
Chief Financial Officer	E	\$14,936.17	\$20,629.14	1	
Finance Manager***	E	\$11,378.88	\$15,360.22	1	
Senior Accountant	E	\$8,437.31	\$11,396.89	1	
Accounting Specialist	NE	\$6,699.64	\$9,058.21	2	
				Total FTEs****	21

*"E/NE" Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

**Added Director, Mobility Programs classification and FTE position

*** Reclassified two FTE positions from Senior Engineer to Engineering Manager and Finance Manager

****Total FTEs changed from 20 to 21 for Fiscal Year 2022-23