

**Contra Costa Transportation Authority**  
**Publicly Available Pay Schedule**  
**Fiscal Year 2023-24, Effective July 1, 2023**

**Monthly Salary Ranges**

<b>Position Classifications</b>	<b>FLSA*</b>	<b>Minimum</b>	<b>Maximum</b>	<b>FTE</b>	<b>REF</b>
<b>Executive Director</b>	E	\$24,849.44	\$36,642.33	1	
Director, External Affairs	E	\$14,084.83	\$19,028.93	1	
Director, Administrative Services****	E	\$12,806.36	\$17,299.18	1	
Administrative Assistant****	NE	\$6,350.37	\$8,586.00	4	
Administrative Clerk	NE	\$5,324.63	\$7,188.44	0	
<b><u>Programs Section</u></b>					
Director, Mobility Programs	E	\$14,035.59	\$18,959.68	1	
Programs Manager	E	\$11,414.17	\$15,408.76	1	
<b><u>Projects Section</u></b>					
Deputy Executive Director, Projects	E	\$17,740.36	\$23,666.13	1	
Director (Construction, Programming, Projects)	E	\$15,647.66	\$21,126.71	3	
Engineering Manager	E	\$14,144.11	\$19,099.26	1	
Senior Engineer*	E	\$12,259.55	\$16,550.62	1	
Associate Engineer*	E	\$10,580.62	\$14,288.20	1	
<b><u>Planning Section</u></b>					
Deputy Executive Director, Planning****	E	\$16,020.57	\$21,639.97	0	
Director, Planning	E	\$14,084.83	\$19,028.93	1	
Senior Transportation Planner	E	\$10,945.96	\$14,777.15	1	
Associate Transportation Planner	E	\$9,372.42	\$12,651.93	1	
<b><u>Finance Section</u></b>					
Chief Financial Officer****	E	\$16,020.57	\$21,639.97	1	
Finance Manager	E	\$11,936.45	\$16,112.87	1	
Contracts Manager	E	\$10,090.33	\$13,622.31	1	
Senior Accountant	E	\$8,850.74	\$11,955.34	1	
Accounting Specialist	NE	\$7,027.92	\$9,502.06	2	
				<b>Total FTEs***</b>	<b>25</b>

\*"E/NE" Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

\*\*Added 1.0 Full-Time Equivalents (FTE) to the Senior Engineer and Associate Engineer classifications

\*\*\*Total FTEs (Fulltime Equivalents) changed from 23 to 25 for Fiscal Year 2023-24.

\*\*\*\* Revised minimum salary range to reflect changes from salary survey in 2021.