

**Contra Costa Transportation Authority**  
**Publicly Available Pay Schedule**  
**Fiscal Year 2024-25, Effective July 1, 2024**

**Monthly Salary Ranges**

<b>Position Classifications</b>	<b>FLSA*</b>	<b>Minimum</b>	<b>Maximum</b>	<b>FTE</b>	<b>REF</b>
<b>Executive Director</b>	E	\$25,495.53	\$37,595.03	1	
Director, Administrative Services	E	\$14,974.47	\$20,216.30	1	
Human Resources/Administrative Services Manager**	E	\$11,391.68	\$15,378.71	0	
Deputy Clerk**	E	\$11,391.68	\$15,378.71	0	
Administrative Analyst**	E	\$8,534.27	\$11,520.95	0	
Administrative Assistant	NE	\$6,515.48	\$8,809.24	4	
Administrative Clerk	NE	\$5,463.07	\$7,375.34	0	
<b><u>External Affairs Section</u></b>					
Director, External Affairs	E	\$14,451.04	\$20,216.30	1	
Community Engagement Specialist**	E	\$11,710.76	\$15,809.63	1	****
<b><u>Projects Section</u></b>					
Deputy Executive Director, Projects and Operations***	E	\$20,077.79	\$27,105.89	1	
Director (Construction, Operations and Technology**, Programming, Projects)	E	\$16,054.50	\$21,676.00	3	
Operations Manager**	E	\$14,974.47	\$20,216.30	0	
Engineering Manager	E	\$14,511.86	\$20,216.30	1	
Senior Engineer	E	\$12,578.30	\$16,980.94	1	
Operations Engineer**	E	\$10,859.18	\$14,659.69	0	
Associate Engineer	E	\$10,855.72	\$14,659.69	1	
<b><u>Planning/Programs Section</u></b>					
Deputy Executive Director, Planning, Programs and Policy***	E	\$20,077.79	\$27,105.89	1	****
Director, Planning	E	\$14,451.04	\$20,216.30	1	
Director, Mobility Programs	E	\$14,451.04	\$20,216.30	1	
Principal Transportation Planner**	E	\$12,354.07	\$16,677.63	0	
Programs Manager	E	\$11,710.94	\$15,809.39	1	
Senior Transportation Planner	E	\$11,230.55	\$15,161.36	1	
Assistant Programs Manager**	E	\$9,759.31	\$13,174.87	0	
Associate Transportation Planner	E	\$9,616.10	\$12,980.88	1	
Data Analyst/Scientist**	E	\$9,241.18	\$12,475.13	0	
<b><u>Finance Section</u></b>					
Chief Financial Officer	E	\$19,048.72	\$25,716.69	1	
Finance Manager	E	\$12,246.80	\$16,531.80	1	
Contracts Manager	E	\$12,032.93	\$16,244.66	1	
Senior Accountant	E	\$9,572.58	\$12,922.47	2	
Accounting Specialist	NE	\$7,210.65	\$9,749.11	1	
			<b>Total FTEs</b>	<b>27</b>	<b>****</b>

\*"E/NE" Fair Labor Standards Act (E-Exempt, NE-Nonexempt); \*\* New classifications; \*\*\*Title reclassifications;  
\*\*\*\*New full-time equivalents (FTEs)/Total FTEs